



## Requirements and Benefits Asian Hope Schools' Teachers

### Requirements:

Teachers with Asian Hope Schools are *ideally* required to have an education degree, teaching certification or degree in the subject they are teaching and some experience in teaching in that subject or age group. At least 2 years teaching experience is *preferred*. Previous overseas experience is ideal.

### Primary Responsibilities:

#### 1. Spiritual Leadership:

Proactively cultivate and protect a spiritually and emotionally nurturing environment for all students.  
Exhibit the fruit of the spirit and spiritual maturity before the students, parents, and faculty/staff.

#### 2. Curriculum and Instruction

Regularly review curriculum guides and plan lessons that show Biblical Integration and develop learning.  
Prepare lesson plans containing learner outcomes/objectives and instructional plans in advance on Google docs.  
Implement effective classroom management/discipline which promotes effective student learning.

#### 3. Communication

Maintain a regular letter home to parents highlighting the class activities.  
Meet with parents early in the school year, presenting an overview of the classroom program.  
Conference with parents, as scheduled, requested, and/or needed.  
Provide written reports of student progress, scheduled and/or needed.

#### 4. Collaboration

Collaborate with other teachers in the on-going articulation and evaluation of curricular programs including: curriculum writing, determining scope and sequence priorities, effective teaching strategies, assessment practices, and related textbook adoptions.  
Serve on committees and/or supervise activities supporting the overall school program.

### 5. Professional Development

Participate in scheduled in-service, curriculum planning, and professional development activities.

### Additional Requirements:

1. Attend annual orientation and in-service activities prior to the school year.
2. Be a member of a Professional Learning Community.
3. Attend the school retreat.
4. Be involved in extracurricular activities.

### Benefits:

Wonderful students and fantastic colleagues to work with – all learning and serving together for God's glory.  
Excellent continuing professional development opportunities including mentoring as required / wanted.

**Airfare:** For teachers recruited outside of Cambodia flight allowance on arrival and then in the following year (for the teacher - not for dependants).

**Salary:** Salaries begin at US\$1155 per month for newly qualified teachers (before taxes). For unqualified teachers the salary begins at \$1103 per month. Annual increments, increments for experience as well as for further applicable qualifications apply.

**Free education for 2 children** as places are available.

**Settling in allowance:** for teachers recruited outside of Cambodia - US\$500 for single teachers and \$700 for married couples who both work at school, paid on arrival.

**Housing:** Teachers are supported in finding housing but none is provided by the schools.

**Visa is paid** for by Asian Hope.

**Work permit** paid for by Asian Hope.

**Medical Insurance** is provided for the teacher but not any dependents. An initial 2 year (22 months) contract is expected.

### School Year / timings of the day

All AH schools begin early in August and finish at the end of May – 180 contact days with some CPD days for staff.

More information from Director of Education [psephton@asianhope.org](mailto:psephton@asianhope.org).